KELOWNA MINOR HOCKEY ASSOCIATION
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AGENDA – THURSDAY, DECEMBER 3, 2020 – 7:00 pm.

In attendance: Dylan Michie, Steve Smith, Quintin Laing, Taryn Kuiack, Aaron Piva, Ian Lampshire, Kelly Olson, Dan McLeod, Rob Starke

1.0 CALL THE MEETING TO ORDER: 7:04 pm

2.0 APPROVAL OF THE MINUTES FROM: NOVEMBER 9, 2020 – Approved (AP, TK)

3.0 ROLLING 'ACTION ITEM' CHART AS PER BOARD MEETINGS.

3.1. Parent meetings / Coaches & Managers meetings – scheduled? Parent meetings – holding off (no point in doing them now – rules are always changing – will keep sending communications to members as new information comes up).

4.0 BUSINESS ARISING FROM THE MINUTES

5.0 DIRECTOR REPORTS

5.1. President: Phase 2 released today. With Phase 2 implemented, brings questions with ice allocation, etc. House hockey - won't be able to have two teams practice together. The Conduct Committee held a meeting last week – Chuck was able to join which was very helpful and got lots of value from his input.

5.2. Treasurer: Kelly will be in touch with Sheena in the next couple of weeks for a review of financials. November 30 – cut-off date for refunds (pro-rated in the future only if there is a complete shut down).

6.0 EXECUTIVE DIRECTOR REPORT – STEVE SMITH

Interior Health had been in contact with KMHA and has requested the rosters with three teams affected by COVID-19. The Association currently has nine teams in isolation. Need to get clarification from Interior Health regarding the necessary steps to take when these situations arise (Interior Health needs to provide clarification as it's confusing). KMHA has handled all current cases/teams immediately and ceased play for any teams with exposures.

Steve spoke with Basil regarding team pictures. He would be willing to go to each individual teams during a practice time at an additional cost ($3k more). This poses the question – are pictures necessary this year? Perhaps we give each team the option to schedule a photographer if they so choose? We can't plan for this right now as it doesn't work (could be shut down, 3 meters apart, etc.) – perhaps we look at this closer to the end of the season. Should we wait until the end of season to see if it works?

YES.

New rules say we were rolling back to Viasport phase 2 – but BC Hockey states stricter rules. Absolutely no scrimmage, no contact, no contact drills – skills/drills only – 3 meters apart between players. Rec cannot have two teams practicing together. Scheduling extra ice/practices for teams now that we are not playing games that have been scheduled. Should we be looking at the ice and let the city know what we do not want/need in the new year? Concerned about losing Prospera in the new year – there may be no demand (Rockets, men's league, curling) – currently 6-7 practices there right now. Could be tight and have teams with practices on the weekends (will also get mornings back at Memorial).

Already has received request to submit ice requests for next season – will request same as always. Possibility of extending the season. AAA U18 asked for ice into May, but we do not have the ice after spring break (allocated already to spring hockey). Two arenas are replacing ice chillers (Rutland West and CNC will not be available until late July). Does not look promising to extend season due to this.

Motion to reallocate ice for practices (rec gets one team per ice time): DM, IL.

7.0 HEAD COACH REPORT – QUINTIN LAING

Unfortunate news today – moving onto next plan. Coaches/Managers meeting: went over protocol, rules, reviewed suspension guidelines, skills instructors (every 2 weeks for rep teams), coaches' requirements due this month, conduct, shared coaching philosophy (expectations).

Communication to teams: if someone tests positive, KMHA must be notified. Contact tracing purposes: maintain cohorts for now. Re-evaluate in the new year.

How to ensure that the coaches are following protocols in the next two weeks? Communicate to the coaches that the rules must be following – consequences may lead to a full shut down of the association.

Meeting w/ rec/rep coaches: similar content. Fair play, respect, have fun, no APs, protocol.

Conduct committee call w/ Chuck: BC Hockey policy – safety person cannot be on the bench (must be watching from the stands). Safety people (extend the date for the course completion) – has to be in the stands at every practice. Chuck will be sending us a communication to share with the Association.

During the course of this Board Meeting, it was clarified by BC Hockey that this was not the case.

Extend the deadline for safety person requirements – communicate the date and ensure that everyone gets it completed asap.

When we return to play, a COVID Ambassador must be at every game. Responsible for tracking who is in the building.

8.0 COMMITTEE REPORTS

8.1. Conduct & Risk Management:

Update on recent player suspension – meeting (player, parents, coach joined meeting) was positive. Message was clear this was his final warning. Returned to play now.

Volunteer/Parent suspension – Chuck was involved (wanted to ensure we were following protocol). This was the first offense. At the time of the meeting, it had been 21 days since the date of his suspension. Steve Smith wrote a letter to this parent to inform him that his suspension had been completed. We must ensure that we maintain a file on these types of suspensions, so we have record of behavior to refer to.

8.2. Finance:

$36k received for wage subsidy. KMHA also has qualified for the CEBA $40k loan (now additional $20k available – will apply for this as well).

8.3. Governance

8.4. Executive: BOD, RIC, Divisional Directors

8.5. Communications

9.0 NEW BUSINESS

9.1. Address the emails received from parent.

Chuck/OMAHA said he would prefer to deal with this individual. President will send official communication to Chuck/OMAHA to deal with the emails and questions.

9.2. Address the questions put forward from Rec Coach.

Communication to members regarding input the Board? Coaches questionnaire is a platform for members to voice concerns. AGM is held annually, and members are welcomed to ask questions and put forth concerns. We have never had the resources to pay for a platform such as this – is it worthwhile (should we consider this)? Our message to members is to come to the AGM if they have issues/ideas/concerns/feedback. We are in a covid year and we are just complying with the provincial guidelines. A questionnaire is something that we will look into doing at the end of season. Meeting w/ divisional directors at the end of season for feedback – schedule these again as it is valuable and they hear the most concerns during the season.

Why doesn't the President send out communication to the members? The staff does this (correspondence is communicated among the Board/Staff and then communicated to the members).

Sub-committee for evaluation process? Always a topic to further refine the evaluation process based on recommendations. Continually looking for ways to improve. Welcome feedback from members.

Tiering U13 and U11 rec. Would not qualify for tournaments (Novice Evans/Lutz years ago for example). Ongoing discussion – this does not work.

Steve & Quintin – do they have employment contracts/job descriptions? Do they have performance reviews? Are they performing well according to the Board? Yes, and there are no concerns. And on the other hand, is the Board providing enough support to them? Yes, Steve & Quintin feel as though the support from the Board is at a very high level (conduct committee, legal, accounting, law enforcement, etc.).

10.0 IN-CAMERA SESSION

11.0 ADJOURNMENT: 10:08 pm.

12.0 NEXT MEETING: Thursday, December 17 – 8:00 pm.