#### KELOWNA MINOR HOCKEY ASSOCIATION

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## MINUTES - MONDAY, MARCH 6, 2023 - 6:30 pm.

**IN ATTENDANCE:** Steve Smith, Quintin Laing, Kelly Olson, Rob Mutch, Aaron Piva, Dan McLeod, Dylan Mitchie, Rob Starke, Chris Kerr

- 1.0. CALL THE MEETING TO ORDER: 6:40 pm
- 2.0. APPROVAL OF THE MINUTES (JANUARY, 23, 2023): Approved (AP, RM).
- **3.0. BUSINESS ARISING FROM THE MINUTES:** Dressing room code (BC Hockey/OMAHA) Dave said that other associations are having issues as well. We need to create our own and enforce. Tabled to discuss for upcoming season after AGM.
- 4.0. **EXECUTIVE DIRECTOR REPORT**: Sheena, Cathy & Steve met with Gavin regarding the recent issues with U13T1. Gavin was understanding. It was learned that a Manhattan Point employee was telling sellers that it was okay to order a drink (happens all the time). Need to ensure that the sellers are aware this is not the case. It was suggested that instead of giving 50/50 to teams with uninterested parents, perhaps we have a pool of 24 sellers that want to do it to offset cost of hockey. To discuss for next season with new board. Getting quotes for new equipment (include debit/credit option) not leasing any further, will be purchased.

Provincial grants: U13T1 and U13T2 (Cloverdale & Prince George). U15 AA made provincials (don't pay us registration though we are host association). U18FA won the OMAHA title and going to provincials.

Motion: U13T1 grant of \$1,500 and U13T2 grant of \$2,000 – same with U15AA & U18FA (DMc, DM). All in favour.

Summer camps/tryouts: all of our ice has been received from the city. Currently working with Instructor groups and deciding what groups to offer.

U13T1: when looking for a quality Coach, we will have to pay more. Looking at prelim budget.

Opportunity to bring in someone who could be valuable to the association. It is important to get out before end of season. It is a Kelowna team, but some aspects have OMAHA involvement. Spring camp: no ice availability. Because this is Kelowna-only, not necessary to do an early tryout. Pilot program (4 years) - balanced, competitive league. Reviewed year to year.

Coach, player, discipline – handled by OMAHA. Budgets handled by individual

associations. \$250 tryout fee (standard).

Currently budget of \$12,500 staff wages – proposing \$15,000 head, \$2,500 assistant. T1 level.

Currently budget of \$12,500 staff wages – proposing \$15,000 head, \$2,500 assistant. T1 level. U13s would be paying this (would like to see OMAHA doing this for U15/U18 as well). Scaled dependent on level. An extra \$45 per player (approximate) with increase to wage.

U15/U18 AA: same weekend as U13T1. OMAHA's request. We were able to secure enough ice.

Motion: U13T1 pilot program as proposed by OMAHA (DM, DMc). All in favour.

U11 rec game sheets reviewed. Having our girls play in U11 OMAHA league, every game was a double-digit blow out. More and more aligned with a female development team next year. Competitive with integrated rec. Should be competitive with Dev C teams. Will the parents be willing to drive (Revelstoke, Clearwater, Lillooet, etc.)? Tournaments will be an issue (competition in lower mainland only). Could try out for integrated but seems to be a lot of support for a dev team. Enough ice to support five dev teams? Discussion for next year: dev teams to share afternoon practice (every week instead of every second week – skills practice). Give dev kids – six ice times every two weeks instead of five. Secure an afternoon ice slot at Aynsley's rink? West K Hockey Centre is also private. KMHA insurance would cover as long as it's a scheduled practice. Parking an issue? Viewing area? Do we open our borders to this team? Only opportunity available at this time.

Motion: Female dev team at U11 C (DMc, AP). All in favour.

Steve will draft up announcements for both U13T1 and U11 F Dev (separately).

Update on the Princeton travel issue. Their team is stacked atU18 Rec. Dominated this year. Can we impose a fine to a team that doesn't show up?

ACTION ITEM: include in discussion for policies & procedures.

**5.0. DIRECTOR OF HOCKEY DEVELOPMENT REPORT:** Rep playoffs recap. U13T1 upset Kamloops and heading to Provincials in Cloverdale. U13T2 also going to Provincials – after five overtimes in semi-final. U18FA off to Provincials. U15AA going to Provincials.

Next weekend is the Showcase of Champions. Always a fun event.

Finishing up Dev 1 field evaluations.

Ally's Angels update – U11 and U13 strong. U15 struggling. Three U15 integrated girls are going to play. Requesting two U13T4 girls playing integrated to join as well.

# 6.0. **NEW BUSINESS:**

- 6.1. 50/50 funds: \$1,000. Did learn that two raffles can run independently (don't have to wait until tournaments are over). Player Assistance Fund? Yes.
- 6.2. Conduct Committee: Suggesting that this is deferred until after the AGM. Still plenty of time to get in motion before next season. Good to have outline of acceptable timelines for complaints, approach same way for setting up meetings/process, transparency, and consistency.
- 6.3. Increase pay for paid Coaches: Currently, teams pay for hotels/food plus wage. Proposing \$17,500 (T1 level) \$15,000 head, \$2,500 assistant (setting reasonable budget for parents) and T2 level (\$15,000: \$12,500 and \$2,500). If we want quality coaches, we need to align with the market. Motion to increase pay: (DM, DMc). All in favour.
- 6.4. Tournaments manual: Kendra is the current resource. She needs to be less hands-on and more guiding & support. Why don't the proceeds from raffle & 50/50 go to rec teams rec

teams are not required to travel, whereas rep teams are required to. Tourney registration fees: ice & referees. Teams put together one basket for the table. Hotel revenue is where we really make the money. If changes are to be made, registration fees are going to have to be increased.

- 6.5. Managers Manual: Coaches & Managers together. Sent to Coaches at beginning of season (team guide). Also on website. Would like more of a comprehensive rec one done.
- 6.6. Incumbent candidacy for upcoming AGM: will have more of an update at April board meeting. Submissions are required two weeks before AGM (May 15 deadline).
- 6.7. Increase involvement with Rockets: Rockets are protective of the players time away from the rink. They do a lot within the school district, busy schedules, don't want to expose them to sicknesses. Stepping up their social media presence ideas to involve KMHA with this?
- 6.8. Volunteer Appreciation Banquet: do we host one this year? Haven't had once since 2019. Give volunteer awards at the AGM (will be an in-person AGM this year)? May increase attendance. Will not hold a banquet this year. Need to get a higher turnout at the AGM helps with the gaming grant amount. Awards & scholarship announcements.

#### 7.0. COMMITTEE REPORTS:

- 7.1. Conduct: One player issue set a meeting with Conduct Committee & Quintin, but the mother cancelled. Nothing further. Quintin to put a memo on file to note that a meeting was scheduled, but the family cancelled.
- 7.2. Parent who wants to hold referee responsible for an inappropriate gesture from his player (took glove off and fingered the opposing team. Received a gross misconduct. Minimum suspension set by BC Hockey (4-game, plus 1-game as in last ten minutes of game).

Same parent took a complaint about this Referee to Larry. Player and witness said referee swore at a player. Larry didn't take any action.

7.3. U11 Rec playoffs. Steve received a call from Director. Two players in game that weren't on gamesheet/tablet - can't input their goals, etc. Spordle or Manager mistake? They are both on the team and rostered. Let it go, but make notes of their stats. Parents on U11 Rec team chat (KMHA staff can see these!) were sending inappropriate and unacceptable comments about Director. Tried to connect with the Coach but Steve was unable to (personal issues). Two teams meeting in final and need to come up with a resolution before this final game. Will get Conduct involved.

# 8.0. NEXT BOARD MEETING:

**9.0. MEETING ADJOURNED:** 9:40 pm.